

**Tom Chiang, Jr.**  
Faculty Member | Elected Public Servant  
[tomchiangjr@gmail.com](mailto:tomchiangjr@gmail.com) | [tomchiangjr.com](http://tomchiangjr.com) | [Google Scholar](#)

**WORK EXPERIENCE**

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**Adjunct Faculty, Instructor (Sociology) - Rowan University** 2020 - Present

- Designed and implemented curriculum
- Published peer-reviewed and non-peer-reviewed articles on K-12 public/private/religious school curriculum policies & college affordability (see section on page 2)
- Faculty Mentor for *Alpha Kappa Delta* (International Sociology Honor Society)
- Peer-reviewer/ad-hoc referee for *Edward Elgar Publishing Ltd.* (academic book publisher) and *Educational Policy & International Journal of Qualitative Studies in Education* (scholarly journals)

**Lecturer (Criminal Justice) - California State University, Stanislaus** 2020 - Present

- Designed and implemented curriculum
- Peer reviewer/ad-hoc referee for *Sociological Perspectives* (scholarly journal)

**Graduate Assistantship - Weingarten Tutoring Center, University of Pennsylvania** 2019 - 2020

- Conducted mixed methods research to determine demographical analysis
- Reviewed policies to meet accreditation/compliance from the College Learning and Reading Association
- Conducted research for benchmarking

**PUBLIC SERVICE EXPERIENCE**

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**Board Member, Mountain Lakes School District - Borough of Mountain Lakes** 2024 - Present

- Chairman of the Special Education Committee (Fall 2024 - )
- Overseeing: School district-wide personnel and student policies, school district-wide facilities planning, and \$40,486,699 (Total Operating Budget FY23-24)
- Direct Reports: Superintendent of Schools
- Representative to the Morris County School Board Association

**Chairman, Affordable Housing Advisory Committee - Borough of Mountain Lakes** 2023 - Present

Appointed by Borough Council as Community Member & Chairman (Jan. 2024 - )

- Represent the committee at the New Jersey State League of Municipalities (NJLM) and other internal/external stakeholder meetings
- Assist in updating and implementing the Borough's Housing Element and Fair Share Plan (HEFSP)
- Identify and prioritize realistic opportunities for affordable housing
- Suggest possible funding sources to accomplish affordable housing opportunities

Appointed by Borough Council as Alternate Member #1 (Apr. 2023 - Dec. 2023- also performed the duties of the Chair from Sept. to Dec.)

**Member, Environmental Commission - Borough of Mountain Lakes** 2023 - 2024

- Co-ran the Borough-wide Spring 2024 Community Clean-Up Day

- Contacted the NJ State Department of Environmental Protection (NJDEP) on behalf of the Commission to gather pertinent information to advise Borough Council on Polystyrene recycling ordinance/initiative
  - Drafted a memorandum on behalf of the Commission for the Borough Council outlining experts' recommendations, advantages, disadvantages, and current & pending relevant legislation
- Led the effort to pass a resolution to support a neighboring town's environmental action group in its environmental conservation efforts
  - The resolution, along with supporting resolutions from other Commissions/towns, resulted in a landmark deal to preserve The Drew Forest Preserve valued at more than \$65 million

## EDUCATION

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<b>Rutgers Law School</b>	(exp.) 2028
J.D. (accepted the offer to attend in Fall 2025)	
Honors: Rutgers Law Scholarship	
<b>Northeastern University School of Law</b>	2024
MLS, Public Law and Policy	
Honors: MLS Scholarship Award	
<b>The University of Pennsylvania Graduate School of Education</b>	2020
M.S.Ed., Higher Education	
<u>Master's Paper</u> : Social Cognitive Theory: Determinants on College Persistence among Chinese-American and Chinese International Students	
<b>Teachers College, Columbia University</b>	2019
M.A., Sociology and Education (policy concentration)	
<u>Master's Thesis</u> : Pathways to College: A Study on Suburban Tracking	
Honors: Recipient, Teachers College Scholarship	
<b>Drew University</b>	2017
B.A., Sociology (Elected to the Nu Chapter of <i>Alpha Kappa Delta</i> (International Sociology Honors Society), 2016; Civic Honors, 2017), Minor: Anthropology	
Honors: Dean's List; Recipient, Elbridge and Edna Smith Prize (outstanding achievement in sociology)	

## POLICY RESEARCH

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### Peer-Reviewed

Chiang Jr., T. & Killian, C. (2024). Child education rights versus parental preferences: A paradox between United Nations conventions and alternative schooling methods. *Educational Policy*, 38(5), 1176-1199.

Chiang Jr., T. (2022). College promise programs: Additive to student loan debt cancellation. *Perspectives on Urban Education*, 20(1).

### Non-Peer-Reviewed

Chiang Jr., T. & Morgan, G.S. (2022). [Separate and still unequal: How students with disabilities are hurt by Covid-19](#). *The Star-Ledger*.

## **ORGANIZATIONAL MEMBERSHIPS**

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- Association of New Jersey Environmental Commissions (ANJEC) - until Dec. 2024
- Morris County School Boards Association (MCSBA)/New Jersey School Boards Association (NJSBA)

## **SKILLS, LICENSES, & CERTIFICATIONS**

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- Software: SPSS, R, Qualtrics, Tableau Public
- Languages: Chinese (advanced speaking; elementary reading/writing)
- Licenses & Certifications: Notary Public - The State of New Jersey [Comm. ID: 0050205583]; New Board Member Boardsmanship Certification (NBM) - New Jersey School Boards Association [Awarded 2024]